

## VOCATIONAL EDUCATION AND TRAINING

### EUROPEAN COLLABORATION OF VOCATIONAL TRAINING PROVIDERS

#### Memorandum of Understanding (MoU)

**Between:**

**Afpa (Agence Nationale pour la formation professionnelle des Adultes)**, 3 rue franklin 93100 Montreuil, represented by Alex LENOIR, Project Director in charge of European Cooperation

**And:**

**CIAC (Consorzio Interaziendale Canavesano per la Formazione Professionale – C.I.A.C. S.c.r.l.)**, Via Mazzini n. 80 – 10087 Valperga (TO) Italy, represented by Cristina GHIRINGHELLO, CEO

**Preamble:**

This Memorandum of Understanding (MoU) is established between Afpa and CIAC, hereinafter collectively referred to as "partners", with the aim of formalizing their cooperation and promoting vocational educational and training through the twinning of the above institutions.

**IT BEING PREVIOUSLY STATED THAT:**

Afpa, French National Agency for adult vocational training is a major vocational training operator in France and Europe, playing a crucial role in professional and social integration by supporting jobseekers and employees from training to employment: Vocational integration, retraining, skills upgrading, qualification, career development and professional mobility. To meet the emerging needs of the labour market, Afpa is developing new training programmes for skills and jobs. Afpa cooperates with the main European vocational training associations: Vice-presidency of the European Vocational Training Association (EVTA) and Member of the Board of Directors of the European Association of Vocational Training Institutes (EVBB).

- Vocational training center B

CIAC is a Vocational Education and Training (VET) center based in the Piedmont region of northern Italy. With more than 60 years of experience, CIAC designs and delivers educational and training pathways tailored to young people, adults, and companies, combining technical skills development with soft skills and innovation capabilities.

CIAC is officially recognized as a *Centre of Vocational Excellence (CoVE)* by the European Training Foundation (ETF), confirming its role as a leading regional hub for VET innovation and excellence. It is also an active member of EVBB (European Association of Institutes for Vocational Training) and holds the Vice Presidency at national level of CENFOP and the Presidency in Piedmont, one of the two employer organizations signing the national collective agreement for vocational training in Italy.

Thanks to its strong connections with local enterprises, industry clusters, and regional authorities, CIAC plays a strategic role in bridging education and employment, fostering upskilling and reskilling, promoting dual learning models, and supporting innovation and sustainability in the labour market.

## INTENDING TO COLLABORATE

### 1 Purpose of the MoU

The signatories express their willingness to cooperate in the field of **VOCATIONAL EDUCATION AND TRAINING** within the framework of their respective activities and within the scope of the actions for which they are responsible. This MoU sets out the terms of cooperation envisaged between the 'Partners'.

### 2 Scope of the MoU

Areas of collaboration are based on projects the 'partners' have an interest in being a part of and for which cooperation would support the expected operational response. The project environment is national, European and international. It is based on the following main objectives:

1. Capacity building: by sharing best practices to improve the quality of vocational education and training (training program management, training courses design, pedagogical technics, methods and tools...).
2. Partnership: by facilitating trainees and trainers' communication and mobility; by sharing practices to enrich educational and vocational training experiences.
3. Development of joint programs: by collaborating on the creation of joint training programs tailored to vocational training needs and changes in the labour market; by collaborating on thematic applied research projects; by jointly developing projects that are self-financed or call on funding from third parties (e.g. Erasmus+ Program projects).
4. Organizing joint events: by co-organizing workshops, seminars and conferences to promote innovation and excellence in vocational training; by co-organizing skills challenges and competitions for trainees and trainers; by co-organizing cultural events to promote intercultural understanding and strengthen links between the 'Twinned partners', the trainees and trainers and dedicated team involved.

### 3 Collaboration agreements

This MoU does not create any legal or financial obligation on the part of the signatories. It does not constitute a trade contract.

Each Party will seek to provide the necessary logistical support to facilitate exchanges and joint activities.

Specific activities, programs or projects carried out under this MoU shall be the subject of separate written arrangements and shall comply with the applicable laws and policies of the Signatories.

The Parties will respect the confidential nature of the information exchanged under this Memorandum of Understanding.

### 4. Duration

This MoU was drawn up on the day it was signed and will be implemented for a period of 1 year from the date of signature.

It will be renewed by tacit agreement each year.

Either partner may terminate this MoU at any time by notifying the other in writing, without being liable to pay any compensation or incur any legal proceedings.

## 5. 'Partners' addresses

Signatories to this Memorandum of Understanding are located at the following addresses:

### Afpa

3 rue Franklin  
93100 Montreuil

### CIAC

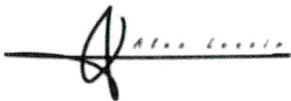
Via Mazzini 80  
10087 Valperga (TO) Italy

Done at Montreuil, on July 8<sup>th</sup>, 2025.

For Afpa,

Afpa European Cooperation

Alex LENOIR, Project Director



**Afpa**  
AGENCE NATIONALE POUR LA  
FORMATION PROFESSIONNELLE  
DES ADULTES  
Etablissement public à caractère  
industriel et commercial  
Siège social : Tour Cityscope  
3 rue Franklin 93100 Montreuil  
824 228 142 RCS BOBIGNY

Done at Valperga, on July 11, 2025.

For CIAC

Cristina GHIRINGHELLO

CEO



**C.I.A.C. s.r.l.**  
Sede legale: Via Mazzini, 80  
10087 VALPERGA (TO)